



## Person Specification – KS2 teacher

Criteria	Essential	Desirable
<b>Education Training Qualification Certification</b>	<ul style="list-style-type: none"> <li>• Appropriately literate and numerate as demonstrated by examination results</li> <li>• Qualified teacher</li> <li>• Experience of KS2</li> <li>• Enhanced DBS + relevant disclosures</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching in Year 6</li> <li>• SATS marker</li> <li>• Recent additional training</li> </ul>
<b>Teaching Experience</b>	<p><b>Demonstrate highly successful teaching by:</b></p> <ul style="list-style-type: none"> <li>• Setting high expectations which inspire, motivate and challenge</li> <li>• Evidencing innovative approaches to teaching</li> <li>• Promoting good progress and outcomes by pupils</li> <li>• Demonstrating good subject and curriculum knowledge</li> <li>• Planning and teaching well-structured, exciting and stimulating lessons</li> <li>• Adapting teaching to respond to the strengths and needs of all pupils through insightful data use</li> <li>• Making accurate and productive use of assessment before, during and after lessons</li> <li>• Managing behaviour effectively including the promotion of learning behaviours</li> <li>• Showing awareness of national trends in pedagogy and practice</li> <li>• Commitment to personal welfare and safeguarding of children</li> </ul>	<ul style="list-style-type: none"> <li>• Can evidence strength in teaching English and/or maths</li> <li>• Evidence of outstanding practice recognised by external and internal sources</li> <li>• Experience in a number of year groups</li> <li>• Experienced extended employment in more than one school</li> <li>• Evidence of exceptional progress made by individuals or groups</li> <li>• Evidence of successful subject leadership</li> <li>• Strength in teaching a particular aspect of the National Curriculum – particularly ICT, Science and Geography</li> </ul>
<b>Professional and personal qualities</b>	<ul style="list-style-type: none"> <li>• Open and reflective</li> <li>• Eager to develop professionally</li> <li>• Excellent interpersonal skills</li> <li>• Passionate</li> <li>• Caring</li> <li>• Honest</li> <li>• Professional at all times</li> <li>• Collaborative team member</li> <li>• Self-motivated</li> <li>• Sense of humour/fun</li> </ul>	<ul style="list-style-type: none"> <li>• Is able to demonstrate the application of these qualities in a school setting</li> <li>• Can demonstrate commitment to the wider life of the school</li> </ul>
<b>Interests</b>	<ul style="list-style-type: none"> <li>• Has interests out of school and an enthusiasm for life</li> </ul>	<ul style="list-style-type: none"> <li>• Brings personal interests and enthusiasms to the school community</li> </ul>